

# **Background Questionnaire**

Applicant: _	
questionna question do additional s <b>Polygraph I</b>	is: All information must be printed legibly using black ink. You, the applicant must complete the ire; no one else may complete the questionnaire for you. All questions must be answered. If a pes not pertain to you write "N/A" in the space provided. Attach additional pages to the document if space in necessary to complete your answers. All responses in this questionnaire are subject to examination. While a positive response to certain questions does not automatically disqualify an ying on any response does. Also, any deliberate omission will automatically disqualify the
initials by the include a do	to the Background Questionnaire, you will need to turn in the following documents. Place your ne document if it is attached. If it does not apply, mark "N/A" in the blank. If you are unable to ocument give a brief, but thorough explanation. If you have ordered the necessary documents, e date ordered in the space provided.
questionna	any questions feel free to contact the Professional Standards Section. Failure to return this ire will be cause for automatic disqualification. This questionnaire and any attachments become the the Greene County Sheriff's Office.
	Original Birth Certificate with state seal. Photocopy is not acceptable. Birth certificates may be obtained from the state bureau of vital statistics of the birth state.  Photocopy of High School Diploma or GED certificate.  Original, sealed copy of High School Transcript(s). The transcript must be in a sealed Envelope, stamped across the seal from the high school.  Original, sealed copy of college transcript(s). The transcript must be in a sealed envelope, stamped across the seal, from EVERY college or university attended.  Photocopy of marriage certificate.  Photocopy of all dissolution of marriage certificate(s).  Photocopy of Military Form DD-214, Member 4, Long Form.  Photocopy of valid driver's license, front and back.  Copies of any licenses or certificates of any training or specialization that you wish to have considered.
documents	ough we have requested only photocopies of documents in some instances, you must have the original available for the background investigator's inspection at a later date. Failure to provide an original when requested will disqualify you from further consideration of employment, if such consideration

Send any attachments not included with the Background Questionnaire to the following address:

Greene County Sheriff's Office \* Professional Standards Section \* 1010 N. Boonville, Springfield, MO 65802



**GENERAL INFORMATION:** 

1.	Full Name (first, r	niddle, last):			
2.	including nicknan	nes, monikers, form	or by which you have beer ner names, maiden names,		ially
3.	Date of Birth:				
4.	Social Security Nu	ımber:			
5.	Driver's License N	lumber:	s	tate:	
6.	Are you a United	States Citizen?	Yes No		
7.	List All Current Te	elephone Numbers	and Email Addresses:		
	Home:		Work:		
8.	Current Home Ad	dress:			
	Street Address:				
				Zip:	
9.	Vehicle Informati	on (include all vehi	cles registered to you):		
	Make:	Model:	Year:	Color:	
	VIN:		License Plate:	State:	
	Make:	Model:	Year:	Color:	
	VIN:		License Plate:	State:	
10	. Place of Birth:				
	Hospital:				
	City:		State:		



Phone: (417) 868-4041 \* Fax (417) 829-6662

#### **GENERAL INF**

11. Father's Full Nan			
		State	
			Zip:
	ee		
12. Mother's Full Na	me and Address:		
Name:			
			Zip:
Phone:	Cell:	Email:	
13. List All Siblings:			
Name:			
			Zip:
Name:			
			Zip:
Phone:	Cell:	Email:	
Name:			
			Zip:
Name:			

City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_



#### **GENERAL INFORMATION Continued:**

14. List ALL persons with which you have had a significant relationship with (if different from your spouse) in the last five years. This includes but is not limited to past or current fiancés, relationships that lasted over three months, relationships that produced a child, or relationships where you cohabitated. Attach a separate sheet if additional space is needed:

Name:			Date of Birth:	
Address:				
Phone:	Cell:	Email:		
List Names, Ages	and Addresses of Child	ren:		
Name:			Date of Birth:	
Address:				
City:		State:		
Phone:	Cell:	Email:		
Name:			Date of Birth:	
Address:				
			Zip:	
	Cell:			
List Names, Ages	and Addresses of Child	ren:		
Name:			Date of Birth:	
			Zip:	
	Cell:			
Name:			Date of Birth:	
	Cell:			
List Names, Ages	and Addresses of Child	ren:		
Name:			Date of Birth:	
Address:				



**GENERAL INFORMATION Continued:** 

City:		State:	Zip:
Phone:	Cell:	Email:	
•	ne and Place of Employ		
			_Date of Birth:
	nent:		
Work Schedule: _			
Work Phone:	Cell:	Email:	
6. Spouse's Maiden	Name and all other na	ames that your spouse	e has been known by (if applic
7. Date of Marriage	:		
P Diago of Marriago			
8. Place of Marriage	e:		
9. List Names, Ages,	, and Addresses of Chil	dren from this Marria	ge:
<b>9. List Names, Ages,</b> Name:	, and Addresses of Chil	dren from this Marria	<b>nge:</b> Age:
<b>9. List Names, Ages,</b> Name: Address:	, and Addresses of Chil	dren from this Marria	<b>nge:</b> Age:
9. List Names, Ages, Name: Address: City:	, and Addresses of Chil	dren from this Marria	<b>nge:</b> Age:Zip:
9. List Names, Ages, Name: Address: City:	, and Addresses of Chil	dren from this Marria	<b>nge:</b> Age:
9. List Names, Ages, Name: Address: City: Phone:	, and Addresses of Chil	dren from this Marria State: Email:	nge: Age: Zip:
9. List Names, Ages, Name: Address: City: Phone:	, and Addresses of Chil	dren from this Marria State: Email:	Age:Zip:Age:
9. List Names, Ages, Name: Address: City: Phone: Name: Address:	, and Addresses of Chil	dren from this MarriaState:Email:	Age:Zip:Age:
9. List Names, Ages, Name: Address: City: Phone: Name: Address: City:	, and Addresses of Chil	dren from this Marria  State: Email: State:	Age:Zip:Age:
9. List Names, Ages, Name: Address: City: Phone: Name: Address: City: Phone:	Cell:	dren from this Marria  State: Email: State: Email:	Age:Zip:
9. List Names, Ages, Name: Address: City: Phone: Address: City: Phone: Oity: Phone:	Cell:Cell:Cell:Cell:	dren from this Marria  State: Email: State: Email:	Age:  Zip:  Age:  Zip:  Zip:  Zip:
9. List Names, Ages, Name: Address: City: Phone: Address: City: Phone:  Otiv: Phone:  Phone:	Cell:  Cell:  Cell:  Cell:	dren from this Marria  State: Email:  State:  State:  Tate sheet if additions	Age:  Zip:  Zip:  Zip:  Zip:  Zip:
9. List Names, Ages, Name: Address: City: Phone: Name: Address: City: Phone: O. List all Former Mates Address: Address:	Cell:	dren from this Marria  State: Email: State: Email: rate sheet if additional	Age:Zip:Age: Zip:Zip:Zip:Zip:Zip:
9. List Names, Ages, Name:	Cell:	dren from this Marria  State: Email: State: state: State: State:	Age:Zip:Zip:Zip:Zip:Zip:Zip:Zip:Zip:Zip:
9. List Names, Ages, Name: Address: City: Phone: Name: Address: City: Phone:  O. List all Former Ma Ex-Spouse's Name Address: City: Phone:	Cell:	dren from this Marria  State: Email: State: State: State: Email: Frate sheet if addition: State: Email:	Age:Zip:Age: Zip:Zip:Zip:Zip:Zip:



#### **GENERAL INFORMATION Continued:**

Address:			
City:		State:	Zip:
Phone:	Cell:	Email:	
Name:			Age:
Address:			
		State:	
Phone:	Cell:	Email:	
Ex-Spouse's Nan	ne:		
Address:			
		State:	
	Cell:	Email:	
Phone:		Email: Date of Divord	
Phone: Date of Marriage	e:		e:
Phone: Date of Marriage Explain Reason f	e: for Divorce:	Date of Divorc	re:
Phone: Date of Marriage Explain Reason f  List Names, Ages	or Divorce:	Date of Divorc	iage:
Phone: Date of Marriage Explain Reason f List Names, Ages Name:	e:	Date of Divord	iage: Age:
Phone: Date of Marriage Explain Reason f List Names, Ages Name: Address:	e: for Divorce: s, and Addresses of All (	Date of Divorc	iage: Age:
Phone: Date of Marriage Explain Reason f List Names, Ages Name: Address: City:	e:	Date of Divord	re:iage:Age:Zip:
Phone: Date of Marriage Explain Reason f List Names, Ages Name: Address: City: Phone:	e:	Date of Divord Children from this Marri State:	re:iage:Age:Zip:
Phone: Date of Marriage Explain Reason f  List Names, Ages Name: Address: City: Phone:	e:	Date of Divord Children from this Marri State: Email:	re:Age:Zip:Age:
Phone: Date of Marriage Explain Reason f  List Names, Ages Name: Address: City: Phone:	e:	Date of Divorce  Children from this Marri  State: Email:	re:



FF'S O'

<b>22. Do you have any</b> If "Yes", describe	<del>_</del>	∐ No	
23. List all clubs, gro	up associations, or org	anizations that you bel	ong or have had an affiliation
Exclude those th	at would indicate race	, religion, color, sex or	national origin.
24. List all Username	es for social media acco	ounts (Facebook, Twitte	er, Pinterest, Instagram, Etc
turned 17 years	of age (attach a separa	te sheet if additional sp	e household with you since pace is needed): Age:
			Zip:
Person's Current	Address:		
City:		State:	Zip:
Phone:	Cell:	Email:	
Name:			Age:
Relationship:			
Address:			
City:		State:	Zip:
	Address:		
			Zip:
Phone:	Cell:	Email:	
Name:			Age:
Relationship:			
Address:			
		Stato	7in:
City:		State	



<b>GENERAL INFORMAT</b>	ION Continued:			
Person's Current	Address:			
City:	_	State:	Zip:	
Phone:	Cell:	Email:		
Name:			Age:	
		State:	Zip:	
		To Date:		
·				
		State:		
		Email:		
needed): Name:		ended (attach a separat		
			7:5:	
		State:		
		To Date:		
Name:				
•				
		State:	Zip:	
		To Date:		
Name:				
		State:	Zip:	
From Date:		To Date:		



#### **GENERAL INFORMATION Continued:**

Phone:		
Name:		
	State:	
	To Date:	
Phone:		
3. List All Colleges or Universities	that you have attended (attach	a separate sheet if addition
space is needed):		
Name:		
	State:	
From Date:	To Date:	
Phone:		
Name:		
	State:	Zip:
From Date:	To Date:	
Phone:		
Name:		
Address:		
	State:	Zip:
	To Date:	
Phone:		
Name:		
Address:		
	State:	Zip:
	To Date:	
Phone:		



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GENERAL	INFORI	<u>VIATION</u>	Continued

	e a brief explanation of any ac le in High School or College (ir	• •	-	vhich you w	vere involved
_					
30. List	and Explain ALL contacts that	you have had with col	lege security:		
_					
31. List	NING: any special skills or training th	nat you have received	or are licensed	d for:	
32. List	all foreign or sign languages in	n which you are fluent	:		
PLOYMENT HI			+h		
•	ant Notice: You <b>must</b> list every I they are relevant to the posit	• •	•	, .	
•	itic disqualifications. Failure to	•			
	Numbers, Etc. may limit our ab	•	•	•	· · · · · ·
	consideration.	.,	<b>-</b> ,	,	, , , , ,
33. Hav	e you ever stolen any money	or merchandise from e	mployment:	Yes	□No
34. List	all Dates of unemployment si	nce your 17 <sup>th</sup> birthday.	Include the le	ength of un	employment
effo	orts to seek employment.				
Une	employment from Date:	Т	o Date:		
	orts seeking employment:				
	employment from Date:				
Effo	rts seeking employment:				



**EMPLOYMENT HISTORY continued:** 

Unemployment from Dat	e:	To Date:
Efforts seeking employment	ent:	
Unemployment from Dat	e:	To Date:
Unemployment from Dat	e:	To Date:
Efforts seeking employment	ent:	
. List ALL iobs vou have he	ld, including part time, ten	nporary, and volunteer work, since t
	<del>-</del> -	l and work back (attach a separate s
additional space is need		
City:	State:	Zip:
Start Date:	End	Date:
End Salary:	Supervisor:	
Phone:	Email:	
Job Duties:		
	olined? 🗌 Yes 🗌 No (If ye	
Business Name:		
Business Name:		
Address:		
Address:	State:	Zip:I Date:
Address: City: Start Date:	State: End	Zip:   Date:
Address: City: Start Date: End Salary:	State: State: End Supervisor:	Zip:
Address: City: Start Date: End Salary: Phone:	State: State: End Supervisor:	Zip: l Date:



#### **EMPLOYMENT HISTORY continued:**

Business Name:			
	State:	Zip:	
	End Date:		
End Salary:	Supervisor:		
Phone:	Email:		
Job Duties:			
Reason for leaving:			
Have you ever been dis	sciplined?	ason):	
Business Name:			
	State:	Zip:	
	End Date:		
	Supervisor:		
	Email:		
Reason for leaving:			
	sciplined?  Yes  No (If yes, list rea	ason):	
Rusiness Name:			
	State:	7in:	
	End Date:		
	Supervisor:		
	Email:		
Job Duties:			
Reason for leaving:			
	sciplined? Yes No (If yes, list rea	ason):	
- <b>,</b>	, ( ///	,	



#### **EMPLOYMENT HISTORY continued:**

Business Name:		
	State:	Zip:
	End Date: _	
End Salary:	Supervisor:	
Phone:	Email:	
Job Duties:		
Reason for leaving:		
Have you ever been di	sciplined?  Yes  No (If yes, list re	eason):
Business Name:		
	State:	Zip:
	End Date:	
	Supervisor:	
	Email:	
Reason for leaving:		
	sciplined?  Yes  No (If yes, list re	eason):
Rusiness Name:		
	State:	7in:
	End Date:	
	Supervisor:	
	Email:	
Job Duties:		
Reason for leaving:		
	sciplined? Yes No (If "Yes", list	reason):
Thave you ever been un	Jeipinicu: 163 140 (II - 163 , IISC	reasonj.



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#### **EMPLOYMENT HISTORY continued:**

•	s", explain):
LITARY RECORD	
READ AND ANSWER THIS SECTION	ON CAREFULLY, EVEN IF YOU HAVE NEVER SERVED IN THE MILITARY.
•	ent if you have never served in any branch of the armed services, ard or Military Reserves. If you have served in the military skip to
I swear or affirm that I have n	ever served in ANY branch of the armed services at any time.
Signature:	Date:
MOS: Initial Rank: Commander:	anch of Service:Date of Enlistment:Exit Rank:Phone:Email:
List all duty stations and as	ssignments:
39. List all prior military expensions of service:	rience, attach a copy of your DD-214 (Long Form):
MOS:	Date of Enlistment:
· · · · · · · · · · · · · · · · · · ·	Exit Rank:
	Phone:
Address:	Email:

the



**MILITARY RECORD continued:** 

List any medals or awards re	eceived:
List arry irreduis or awards in	cocived.
List and explain all disciplina	ary problems while in the military, article 15's, UCMJ con
demotions etc.:	
CEMENT EMPLOYMENT RECORD	
	gencies to which you have previously applied, but were ty Sheriff's Office (attach a separate sheet if additional
needed).	ty sheriii s office (attacii a separate sheet ii additional
•	Date:
,	
City:	State: Zip:
City:	State: Zip: On a "Hire" or "Awaiting Position" list Still pendi
City: Withdrew	State:Zip:Zip:Zip:
City: Withdrew	State: Zip: Zip: On a "Hire" or "Awaiting Position" list Still pendified of the application process were you disqualified?:
City:	State: Zip: Zip: On a "Hire" or "Awaiting Position" list Still pendified of the application process were you disqualified?:
City: Status: Withdrew If applicable, at what part or Application Testing	State: Zip: Zip: Zip: On a "Hire" or "Awaiting Position" list
City:	State:Zip:Zip:
City: Status: Withdrew If applicable, at what part o Application Testir  Name:	State: Zip: Zip: Zip: On a "Hire" or "Awaiting Position" list
City: Status: Withdrew If applicable, at what part o Application Testir  Name:	State:Zip:
City:	State:Zip:



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LAW EN	NFORCEMENT EMPLOYMENT RECORD continued:
	Name: Date:
	Address:
	City: State: Zip:
	Status: Withdrew On a "Hire" or "Awaiting Position" list Still pending
	If applicable, at what part of the application process were you disqualified?:
	Application Testing Background
DRIVIN	G RECORD:
	41. List ALL traffic summons, tickets, or citations you have ever received for the past 10 years,
	regardless of disposition i.e. Expunged etc. (Attach a separate sheet if additional space is
	needed):
	Charge:
	Date:
	Agency:
	Location:
	Court where Filed:
	Disposition:
	Chargo:
	Charge:
	Date:
	Agency:
	Location:Court where Filed:
	Disposition:
	Disposition.
	Charge:
	Date:
	Agency:
	Location:
	Court where Filed:
	Disposition:



## **DRIVING RECORD continued:**

12. List ALL traffic accidents in which you		
Date of Accident:		
Address Where Accident Occurred:		
City:		
Party at Fault:		
Circumstances Surrounding the Accid	ent:	
Date of Accident:	Monetary Amount of	Damage (\$\$):
Address Where Accident Occurred:		
City:	State:	Zip:
Party at Fault:		
Circumstances Surrounding the Accid		
State: State: 4. Have you ever been refused automo	Year(s):	
☐ Yes ☐ No		
If "Yes", explain:		
5. List the Insurance Company and Age currently own:	nt currently holding an in	isurance policy on the vehicles y
currently own:		isurance policy on the vehicles y
• •		
currently own: Company Name:	Phone:	
currently own:  Company Name:  Agent:	Phone:	



Company Name:

#### **Greene County Sheriff's Office Professional Standards Section** 1010 N Boonville \* Springfield, MO 65802 Phone: (417) 868-4041 \* Fax (417) 829-6662

**DRIVING RECORD continued:** 

	Agent: Phone:
	Address:
	City: State: Zip:
	Vehicle(s) Covered:
LAM ENEO	DOCEMENT CONTACTS
	RCEMENT CONTACTS 5. List ALL official contact you have had with any law enforcement agency or court system. This
	includes municipal, county, state, and federal agencies or court systems, as well as military courts
	military police and military investigative units, including any judicial or non-judicial action in the military. List all incidents where you were questioned, warned, issued a summons, detained arrested, or convicted. This includes all infractions, ordinance violations, misdemeanors and felonies. Do not include traffic violations covered previously (attach a separate sheet if additional space is needed).
	space is needed.
	Have you ever been arrested? Yes No If "Yes": Misdemeanor Felony
	Name of Law Enforcement Agency or Court:
	Date of Contact:
	Reason for Contact:   Suspect   Victim   Witness
	Charge (if any):
	Sentence (if any):
	Disposition of Incident:
	Name of Law Enforcement Agency or Court:
	Date of Contact:
	Reason for Contact: Suspect Victim Witness
	Charge (if any):
	Sentence (if any):
	Disposition of Incident:



**LAW ENFORCEMENT CONTACTS continued:** 

48. Have you ever applied for a permit to carry a concealed weapon? Yes No  If "Yes", Name of Law Enforcement Agency: Date of application: Was the request granted? Yes No Explain the purpose for carrying the concealed weapon:  49. List any friends, associates or relatives, past and present, which have been convicted of a felony or participated in criminal act. Give a brief explanation of your relationship to the person and the criminal activity in which they are or were involved:  50. Give a brief explanation of any neighborhood disputes in which you have been involved in, include names of persons involved, dates and locations:  51. List all serious disputes you have had with friends, associates, or relatives. Include the nature of the problem, the persons involved, the resolution and your role:  S2. Do you now, or have ever illegally used, possessed, supplied, or sold any narcotic or controlled substance such as, but not limited to, marijuana, hashish, cocaine, LSD, methamphetamine, heroin, steroids, pharmaceuticals, prescription drugs or drugs of similar nature? Drug use is not necessarily an automatic disqualification. Intentionally omitting	47.	Have you ever been reported to a law enforcement agency as a missing person or runaway?				
48. Have you ever applied for a permit to carry a concealed weapon?		Yes No				
If "Yes", Name of Law Enforcement Agency:  Date of application:  Was the request granted?  Explain the purpose for carrying the concealed weapon:  49. List any friends, associates or relatives, past and present, which have been convicted of a felony or participated in criminal act. Give a brief explanation of your relationship to the person and the criminal activity in which they are or were involved:  50. Give a brief explanation of any neighborhood disputes in which you have been involved in, include names of persons involved, dates and locations:  51. List all serious disputes you have had with friends, associates, or relatives. Include the nature of the problem, the persons involved, the resolution and your role:    ILLEGAL DRUGE USE:   S2. Do you now, or have ever illegally used, possessed, supplied, or sold any narcotic or controlled substance such as, but not limited to, marijuana, hashish, cocaine, LSD, methamphetamine, heroin, steroids, pharmaceuticals, prescription drugs or drugs of similar nature? Drug use is not necessarily an automatic disqualification. Intentionally omitting						
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the criminal activity in which they are or were involved:  50. Give a brief explanation of any neighborhood disputes in which you have been involved in, include names of persons involved, dates and locations:  51. List all serious disputes you have had with friends, associates, or relatives. Include the nature of the problem, the persons involved, the resolution and your role:  62. Do you now, or have ever illegally used, possessed, supplied, or sold any narcotic or controlled substance such as, but not limited to, marijuana, hashish, cocaine, LSD, methamphetamine, heroin, steroids, pharmaceuticals, prescription drugs or drugs of similar nature? Drug use is not necessarily an automatic disqualification. Intentionally omitting	49.	List any friends, associates or relatives, past and present, which have been convicted of a felony				
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include names of persons involved, dates and locations:  51. List all serious disputes you have had with friends, associates, or relatives. Include the nature of the problem, the persons involved, the resolution and your role:    ILLEGAL DRUGE USE:   52. Do you now, or have ever illegally used, possessed, supplied, or sold any narcotic or controlled substance such as, but not limited to, marijuana, hashish, cocaine, LSD, methamphetamine, heroin, steroids, pharmaceuticals, prescription drugs or drugs of similar nature? Drug use is not necessarily an automatic disqualification. Intentionally omitting		the criminal activity in which they are or were involved:				
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methamphetamine, heroin, steroids, pharmaceuticals, prescription drugs or drugs of similar nature? Drug use is not necessarily an automatic disqualification. Intentionally omitting						
nature? Drug use is not necessarily an automatic disqualification. Intentionally omitting						
intermation or LVING will be cause for automatic disqualitication       Voc       No		information or LYING will be cause for automatic disqualification.  Yes No				



## **ILLEGAL DRUG USE continued:**

If "Yes", complete the following for **each** illegal substance:

	Type of Drug:			
	Number of times: Used:	Possessed:	Supplied:	Sold:
	Date First Time: Used:	Possessed:	Supplied:	Sold:
	Date Last Time: Used:	Possessed:	Supplied:	Sold:
	Type of Drug:			
	Number of times: Used:	Possessed:	Supplied:	Sold:
	Date First Time: Used:	Possessed:	Supplied:	Sold:
	Date Last Time: Used:	Possessed:	Supplied:	Sold:
	Type of Drug:			
	Number of times: Used:	Possessed:	Supplied:	Sold:
	Date First Time: Used:	Possessed:	Supplied:	Sold:
	Date Last Time: Used:	Possessed:	Supplied:	Sold:
FINANCIAL:			_	
53	. Have you ever filed for bankr			
	If "Yes" explain:			
54	. Do you have any liens or end	•	· · · · · -	_ Yes No
	If "Yes" explain:			
55	. Have you ever had any debts			Yes No
	If "Yes" explain:			
FC			□ Na	
56	. Have your wages ever been g	_	∐ No	
	If "Yes" explain:			
E 7	. Do you owe overdue alimony	or child support?	Yes No	
5/		·	<del></del>	
	If "Yes" explain:			



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## **FINANCIAL CONTINUED:**

ainst you? Yes  al interest in:  2: Zip:	
e: Zip:	
zip:	
zip:	
e: Zip:	
zip.	
al house, apartment (	
	•
ate:	
ate	address. Attach a sepa ate: Zip: Date: Phone:



**RESIDENCEY CONTINUED:** 

Address:		
	State:	
From Date:	To Date:	
Landlord's Name:	Phone	
Address:		
	State:	
From Date:	To Date:	
Landlord's Name:	Phone.	
Address:		
City:	State:	Zip:
From Date:	To Date:	
Landlord's Name:	Phone	
<ol> <li>List three individuals who have employers.</li> </ol>	e knowledge of your character.	Excluding all relatives and
Name:		
	Phone:	
Address:	Phone	
City:	State:	Zip:
City:	State:Phone	Zip:
Name:Address:	State:	Zip:
Name:Address:City:	State:Phone	Zip: Zip:
Name:  Name:  Address:  City:	State:Phone:	Zip: Zip:



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deliberately falsified o	ed and understand all pages of this document, and that I have not romitted any information. I acknowledge that deliberate falsification ments shall be grounds for disqualifications and criminal charges.
Signed:	Date:



## **Authorization to Release Information**

To Whom It May Concern:

I hereby request and authorize you to furnish the Greene County Sheriff's Office with any and all information they may request concerning my work record, educational history, military record, financial status, traffic record, criminal record, medical history, and general reputation. I also request and authorize you to furnish any organization or individual conducting background investigations on behalf of the Greene County Sheriff's Office with the same information. This authorization is specifically intended to include any and all information of a confidential or privileged nature as well as photocopies of such documents, if requested. The information will be used for the purpose of determining my eligibility for employment with the Greene County Sheriff's Office.

I hereby release you and your organization from any liability which could result from furnishing the information requested or from any subsequent use of such information in determining my qualifications for employment with the Greene County Sheriff's Office.

**Expiration Date** 



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## **Authorization for Release of Personal Information**

l,	, authorize the release, review and full disclosure of al
records,	or any part thereof, concerning myself to any authorized agent of the Greene County Sheriff's Office,
whether	the records are of a public, private or confidential nature.

The purpose of this authorization is to give my consent for full and complete disclosure of the records of any:

- Educational institution
- Utility company
- Financial or credit institution, to include records of any depository or savings or checking accounts
- Commercial or retail credit agencies, to include credit reports and ratings
- Medical, psychological and psychiatric reports of consultation, treatment and evaluation at or by any hospital, clinic, private practitioner and the US Veteran's Administration
- Employment and pre-employment records, to include salary records, background reports, polygraph examination reports and polygraph examination questions, pre-employment and promotional examination results, efficiency ratings, disciplinary actions, complaints or grievances filed by or against me, and internal affairs investigation reports
- Real and personal property tax statements and records, as well as other financial statements or records wherever filed
- Records of complaints, arrests, trials and convictions for alleged or actual law violations, including criminal or traffic records.
- Records of civil complaints made by or against me, wherever located, to include the records and recollections of attorneys at law or other counsel, whether representing me or another person in any case in which I have ever been a party or had an interest.

It is my specific intent to provide access to personal information and to release copies and abstracts, however personal or confidential they may be or appear to be, and the sources of information specifically enumerated are not to deny access to any records that may not specifically be identified herein.

The reason for this authorization is to provide full and free access to the background and history of my personal life for the specific purpose of conducting a background investigation that may provide pertinent information for the Greene County Sheriff's Office to consider in determining my suitability for employment.



#### **AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION continued:**

In the event my application is disapproved, the sources of any confidential information will not be revealed to me. I agree to indemnify and hold harmless the person, to whom this request is presented, as well as his or her agents and employees, from and against all claims, damages, losses and expenses, to include reasonable attorney's fees, arising out of or by reason of complying with this request.

This release form and any photocopy of this release form, even though the said photocopy does not contain an original writing of my signature, will be valid and should be honored for a period of one year from the date of my signature.

	Notary (Print Name)		
	Notary Public Signature		
Apply Seal or Stamp	Subscribed to and before me this	Day of	, 20
Witness Signature:		Date:	
Applicant's Signature:		Date:	
City:	State:	Zip Code:	
Current Address:			
Date of Birth:	Social Security Number	:	



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## **Authorization for Release of Credit Information**

\_, authorize the release, review and full disclosure of all records, or any part thereof, concerning myself to any authorized agent of the Greene County Sheriff's Office, whether the records are of a public, private or confidential nature.

The purpose of this authorization is to give my consent for full and complete disclosure of the records of any consumer credit reports and criminal background reports for employment purposes in accordance with the Fair Credit Reporting Act ("FCRA or the Act").

The term "employment purposes" means the use of a consumer report or investigative consumer report "for the purpose of evaluating a consumer for employment, promotion, reassignment, or retention as an employee."

A "consumer report" is any written, oral or other communication of any information by a consumer reporting agency bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used for employment purposes.

An "investigative consumer report" is defined in the FCRA as a consumer report in which information on a consumer's character; general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, or associates of the consumer.

The employer must provide the applicant or employee with a copy of the report and a written statement of his or her rights under the FCRA before taking any adverse action "in whole or in part" as a result of credit information obtained. The term "adverse action" means "a denial of employment or any other decision for employment purposes that adversely affects any current or prospective employee." The applicant or employee has the right to request additional information with respect to the nature and scope of the "credit" investigation.

The reason for this authorization is to provide full and free access to the background and history of my personal life for the specific purpose of conducting a background investigation that may provide pertinent information for the Greene County Sheriff's Office, Missouri, to consider in determining my suitability of employment.

In the event my application is disapproved, the sources of any confidential information will not be revealed to me. I agree to indemnify and hold harmless the person, to whom this request is presented, as well as his or her agents and employees from and against all claims, damages, losses and expenses, to include reasonable attorney fees, arising out of or by reason of complying with this request.

Records of complaints of a civil nature made by or against me wheresoever located including the records and recollections of attorneys at law or other counsel whether representing me or another person in any case in which I have ever been a party or had an interest.



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#### **Authorization for Release of Credit Information (Continued)**

It is my specific intent to provide access to personal information and to release copies and abstracts, however personal or confidential they may appear to be, and the sources of information specifically enumerated about are not intended to deny access to any records not specifically identified herein. The reason for this authorization is to provide full and free access to the background and history of my personal life for the specific purpose of conducting a background investigation which may provide pertinent data for the Greene County Sheriff's Office, Missouri to consider in determining my suitability for employment by that Office.

In the event my application is disapproved, the sources of any confidential information will not be revealed to me. I agree to indemnify and hold harmless the person(s) to whom this request is presented as well as his agents and employees, from and against all claims, damages, losses and expenses including reasonable attorney's fees arising out of or by reason of complying with this request.

This release form and any photocopy of this release form even though the said photocopy does not contain an ORIGINAL writing of my signature, will be valid and should be honored for a period of one (1) year from the date of my signature.

Date of Birth:	Social Security Number:_		
Current Address:			
City:	State:	Zip Code:	
Applicant's Signature:		Date:	
Witness Signature:		Date:	
Apply Seal or Stamp	Subscribed to and before me this	Day of	, 20
	Notary Public Signature		
	Notary Public Signature  Notary (Print Name)		



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#### Waiver and Release of All Claims

\_\_\_\_\_, am applying for a position with the Greene County Sheriff's Office. I understand that, in order to gauge my fitness for the position, the Greene County Sheriff's Office must conduct a thorough and complete background investigation. I understand that, to facilitate a thorough and complete background investigation and to ensure complete candor on the part of those providing the necessary information, I must: A. Consent to an investigation by the Greene County Sheriff's Office concerning my

- background;
- B. Waive any and all claims I might otherwise have against those individuals who conduct the investigation, or those who cooperate and provide information to the city; and
- C. Waive my right to review the complete background investigation.

#### Wherefore

, for and in consideration of the Greene County Sheriff's Office's consideration of my application for employment with them, do hereby specifically authorize the Greene County Sheriff's Office to conduct a thorough and complete background investigation on me for the purpose of gauging my fitness for the position and, further, I do hereby waive, release and forever relinquish any and all claims and causes of action against the County of Greene and/or any of its officials or employees that might otherwise accrue to me as a result of the County's conduct of the investigation. I understand that, in the event I suffer any injury of any kind as a result of the County's conduct of this investigation, I am herein forfeiting any and all right to bring legal action against or seek redress in the courts from the County or any of its officials or employees, even if such injury or harm occurs as a direct result of their negligence or any other failure on their part to satisfy any duty owed me.

And, also for and in consideration of the County of Greene's consideration of my application, I do hereby specifically authorize, request and direct any individual, including but not limited to my family, friends, neighbors (past and present), and acquaintances (past or present), my employers (past or present), my references, educational institutions of any kind, credit bureaus or consumer reporting agencies, medical institutions or doctors, or any other person, institution, organization or governmental agency or instrumentality (local, state, federal, military, or foreign), wherever situated, to completely and thoroughly answer any and all questions concerning me posed by any official or employee of the County of Greene and to provide the County, or any of its officials or employees, any requested document, information, record or file concerning me. I do hereby waive, release and forever relinquish any and all claims and



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causes of action against any such individual that may accrue to me as a result of the individual's cooperation with the conduct of the background investigation or release of information to the County or any of its officials or employees. I understand that, in the event I suffer any injury of any kind as a result of the individual's

cooperation with the conduct of the background investigation or release of information to the County, I am herein forfeiting any and all right to bring legal action against or seek redress in the courts from the individual, even if such injury or harm occurs as a direct result of the individual's negligence or actual malice or any other failure on the individual's part to satisfy any duty owed me.

#### Waiver and Release of All Claims continued:

And, also for and in consideration of the County of Greene's consideration of my application, recognizing that complete candor on the part of those from whom information is sought is ensured only by maintaining the confidentiality of a complete background investigation, I do hereby waive, release and forever relinquish any right I might otherwise have pursuant to Missouri's Sunshine Law, RSMO 610.011 and 610.21, to review and/or copy the background investigation completed on me or any part thereof.

A copy of this waiver and release shall be deemed as effective as the original.

For purposes of conducting the background investigation and gathering the information necessary to gauge my fitness for the position I am applying, this waiver and release shall be effective for a period of one year from the date of my execution hereof. My waiver of the right to review and copy and background investigation is perpetual.

This waiver and release of all claims is intended to be as broad and inclusive as permitted by the laws of the State of Missouri and, if any portion hereof is held to be invalid, the balance shall, notwithstanding, continue in full legal force and effect. My spouse (if any), heirs and legal representative, and any and all successors and assigns, are bound by the terms of this waiver and release of all claims. This waiver contains the entire agreement between the parties hereto and its terms are contractual and are not mere recital.

I have carefully read the above and foregoing waiver and release consisting of two pages in its entirety. I know and understand the contents thereof and do, of my own free will, sign this waiver and release indicating my specific agreement to any and all terms.

Signature of Applicant (To be signed in the presence of a notary)		Date	
Apply Seal or Stamp	Subscribed to and before me th	is Day of	, 20
	Notary Public Signature		
	Notary (Print Name)		
	Expiration Date		



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# **General Release**

KNOW ALL MEN BY THESE PRESENTS THAT I,	
being of full age, in consideration of the privilege hereafter medischarge the State of Missouri and Greene County Sheriff's Osuccessors, and assign all debts, claims, demands, damages, action I now have or may hereafter have that may arise by reason County Sheriff's Office to become a passenger in a Sheriff's vehicle for the considerations aforesaid that he nor she will not in any nenforcement officer in the performance of his or her official dutatime he or she is accompanying an officer on his or her rounds.	office, their agencies, employees and their ions and causes of action whatsoever that of the privilege permitted by the Greene e. The undersigned understands and agrees manner hinder or attempt to assist any law
WITNESSED THAT for the consideration aforementioned the covenant and to hold harmless the State of Missouri and Gree employees and their successors and assigns for any injury or dapermitted me as hereinabove set forth.	ene County Sheriff's Office, their agencies,
WAIVER AGREEMENT: I have read and will comply with the above	ve provisions.
Applicant's Signature:	_ Date:
Witness Signature:	_ Date:
Valid For Following Date:	-



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PHOTO USE RELEASE FORM	
all pictures or video taken of me to be use not limited to, newsletters, flyers, posters reports, press kits and submissions to jou digital communications, without payment	, hereby grant and authorize the Greene County or, copy, exhibit, publish, distribute and make use of any and ed in and/or for legally promotional materials including, but so, brochures, advertisements, fundraising letters, annual rnalists, websites, social networking sites and other print and it or any other consideration. This authorization extends to all ow known or hereafter devised. This authorization shall revoke said authorization in writing.
I understand and agree that these material Office and will not be returned.	als shall become the property of the Greene County Sheriff's
•	reene County Sheriff's Office from all liability, petitions and entative, executors, administrators, or any other persons may half of my estate.
(Signature)	(Date)
If the person signing is under the age of conguardian, as follows:	onsent, then this release must be signed by a parent or
I hereby certify that I am the parent or gu without reservation to the foregoing on b	pardian of the named above, and do hereby give my consent behalf of this individual.
(Signature)	(Date)
Relationship to Minor	-





# Greene County Sheriff's Office Recruitment Program

Greene County Sheriff's Office Staff,

Starting March 30, 2021, we are offering current staff members a reward of 12 hours of paid leave for successful new employee recruitments.

The recruitment must pass all pre-employment processes and begin working before hours are awarded.

If you refer someone to apply, they must fill	out this form and attach it to
their application.	
Referring Employee Name:	DSN:
Applicant Name:	
Professional Standards:	